# Church Leadership Connection The Call System for the Presbyterian Church (U.S.A.)

| Mif #: 21913.AD0  |  |  |  |  |  |  |
|---|--|--|--|--|--|--|
| Ministry General Information  |  |  |  |  |  |  |
| Ministry Number   | 21913  |  |  |  |  |  |
| Ministry Name   | First Presbyterian Church of Texarkana                   |  |  |  |  |  |
| Mailing Address   | 516 Pecan Street<br>Texarkana, AR 71854                  |  |  |  |  |  |
| Phone   | 870-774-6453   |  |  |  |  |  |
| Fax   |  |  |  |  |  |  |
| E-Mail  | office@firstprestexarkana.org                            |  |  |  |  |  |
| WWW Address   | www.firstprestexarkana.org                               |  |  |  |  |  |
| Ministry Size   | 101 - 250 members  |  |  |  |  |  |
| Ethnic Composition  |  |  |  |  |  |  |
|   | Black or African American (African Native, Caribbean) 2% |  |  |  |  |  |
|   | White 98%  |  |  |  |  |  |
| Average Worship Attendance  | 45   |  |  |  |  |  |
| Church School Attendance  | 20   |  |  |  |  |  |
| Curriculum  | Varied   |  |  |  |  |  |
| Yoked   | False  |  |  |  |  |  |
| Presbytery  | Pines  |  |  |  |  |  |
| Synod   | SYNOD OF THE SUN   |  |  |  |  |  |
| Community Type  | Small City   |  |  |  |  |  |
| Ten-year trend statistics of this church/organization Show Statistics |  |  |  |  |  |  |
|   |  |  |  |  |  |  |
| Information about the position  |  |  |  |  |  |  |
| Position:   | Pastor Interim   |  |  |  |  |  |
| Experience Required:  | 0 to 2 Years   |  |  |  |  |  |
| Specific Title:   |  |  |  |  |  |  |
| Employment Status:  | Full-time  |  |  |  |  |  |

| Language Requirements:  |         |  |  |  |
|---|---------|--|--|--|
|   | English |  |  |  |
| Other Language:   |         |  |  |  |
| Statement of Faith Required:                                      | True    |  |  |  |
| Clergy Couples:   |         |  |  |  |
| Training/Certificate Requirements:                                |         |  |  |  |
| Other Training:   |         |  |  |  |
| Brief Church Mission Statement:                                   |         |  |  |  |
| To reflect God's love and grace in Jesus Christ to all.           |         |  |  |  |
| What is the congregation's or organization's vision for ministry: |         |  |  |  |

## **Church Leadership Connection** The Call System for the Presbyterian Church (U.S.A.)

We envision First Presbyterian Church, Texarkana, AR, as a community of fatih which proclaims the good news, glorifies God, builds up the body of Christ, equips disciplines and welcomes all. Grounded in the reformed tradition, we see ourselves as a community glorifying God through worship, study, fellowship, service and music,

#### How do you feel called to reach out to address the emerging needs of your community or constituency:

For our 100 years, our church has sought our ways to serve God in the community. We support existing ministries which successfully address and advocate for the homeless and the impoverished. We currently supply cleaning supply buckets to those transitioning from homelessness into homes, distribute Thanksgiving gift cards and create Angel Quilts for chemo patients. Our church members provide a meal to a local shelter, Randy Sams. Every Christmas, a special tree is put up for Evergreen Ministries, a home for adults with intellectual and developmental disabilities, where members can provide presents for adults of this organization. We engage our children in Godly Play, a style of learning Bible stories through the five senses. We welcome new guests, friends and people of need to our family night supper on Wednesday nights. Many of our church members volunteer and assume leadership roles on various committees in the community.

#### How will this position help you to reach your vision and mission goals:

The interim pastor should inspire us to use our unique gifts to respond to God's call, to help us better understand our faith, and to establish us as a place where grace can happen.

# Provide a description of the characteristics needed by the person who is open to being called to this congregation and or organization:

Our church seeks a dynamic shepherd who can inspire from the pulpit and lead with spiritual maturity and integrity. The pastor should be capable of building effective connections with individuals of all ages and backgrounds. This pastor should develop trust and respect inside and outside the congregation with having a natural orientation to encourage people to work together. We seek a pastor who possesses a compassionate demeanor and the skills to reach and engage in a wide array of learners while providing direction, guidance and a faith which inspires hope. This person would posses maturity, maintain a calming presence and have a healthy appreciation of self. We seek a pastor who can identify and lead where change is necessary.

#### What specific tasks, assignments, and program areas will this person have responsibility?

The pastor should be responsible for the duties and responsibilites identified in the local Staff Handbook and Policy Hadbook of the Church Operating Manual. The pastor should follow those responsibilities listed in Section G-2.0504a of the Book of Order.

#### Optional Links:

#### Leadership Competencies:

| Compassionate                    |
|----------------------------------|
| Hopeful                          |
| Preaching and Worship Leadership |
| Spiritual Maturity               |
| Communicator                     |
| Technologically Savvy            |
| Change Agent                     |
| Strategy and Vision              |
| Collaboration                    |
| Interpersonal Engagement         |

#### Compensation and Housing: Cost of Living Calculator

Minimum Effective Salary: \$65,000

Housing Type: Housing Allowance

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| References:       |   |                |   |                                  |
|-------------------|---|----------------|---|----------------------------------|
| Name              | Address                                     | Phone Numbers  | Relation                                      | Email                            |
| Rev. Lance Jones  | 221 Parker Pt., Hot Springs,<br>AR 71913    | (501) 276-7281 | Temporary<br>Pastor                           | jlancej742gmail.com              |
| Rev. Dianne Brown | 5130 McNatt Ln., Texarkana,<br>AR 71854     | (,             | Former<br>Pastor/Frien<br>d of<br>Cogregation | greganddiannebrown@gmail.<br>com |
| Stacy Cogbill     | 6131 Windy Hill Dr.,<br>Texarkana, AR 71854 | (903) 824-0405 | Long<br>Standing<br>Member                    | cogbillstacy@gmail.com           |

Has the Pastor Nominating Committee and Search committee affirmed its intention to follow the Form Of Government in this regard?

Yes

Version Track Info: This MIF was last updated on 06/20/2022

**Self-referral Contact Information** 

PNC: Pat Willis

Address 3203 Beech St, Texarkana, AR 71854

Daytime Phone (870) 648-5932

Email bufordwillis@yahoo.com

**Office Phone** 

Fax