



Interim Pastor

College Hill Presbyterian Church - Tulsa
Full-time

The mission of College Hill is to build an inclusive community of faith, receive and openly share the love of God, and to reach out with a compassionate voice for peace and justice.

College Hill Presbyterian Church is a progressive Christian community located directly across the street from the University of Tulsa. For more than a century, we have sought to live out the love of Christ through worship, thoughtful faith exploration, and a deep commitment to justice, inclusion, and service to our neighbors.

Our congregation has a long and rich history of social justice ministry. Over the decades, College Hill has provided sanctuary to Japanese students during World War II, worked for racial equality throughout the 1960s, housed a Vietnamese family after the Vietnam War, and harbored Central American refugees during the Sanctuary Movement of the 1980s. We helped co-found the Kendall Whittier Ministry (now Kendall Whittier Inc.), affiliated with More Light Presbyterians to advocate for full LGBTQ+ inclusion and ordination equality, and developed a Hispanic Fellowship that continues today with an in-person Spanish worship service each Sunday. Through ongoing outreach opportunities and small group ministries, we continue responding to the evolving needs of our community.

Interim Pastor Responsibilities:

- Lead an assessment of the current state of congregational mission and future ministry direction.
- Provide regular preaching and worship leadership on Sunday mornings and at special services, lead our Sunday morning church school, officiate at weddings and funerals, and administer the sacraments as agreed upon with the session.
- In collaboration with elders, provide pastoral care for church members and friends, including hospital and home visitation.
- Support the congregation through the period of change as the PNC searches for called pastoral leadership.
- Function as head of staff, supervising church employees.
- Plan for and moderate session and congregational meetings; and provide, with the session, organizational oversight for the work of the church.
- Perform other duties and responsibilities as mutually agreed

Universal Competency Requirements:

Adapted for the Presbyterian Church publication "Standards of Ethical Conduct," approved by the 210th General Assembly, all employees of CHPC are expected to display the following qualities as summarized below:

1. Integrity – Employees are expected to be honest, truthful, respectful of others and supportive of the ministry of the church. Employees must refrain from gossip, abusive speech and exploitation of others. They should honor relationships while recognizing their own personal limits.
2. Stewardship – Employees are expected to be accountable, to use resources responsibly and to take appropriate actions within their responsibilities.
3. Quality – Employees should always exercise sound judgment in carrying out their responsibilities and spend their time on the most important functions of their job, thus producing the best possible results.
4. Service to Others – Employees are expected to use their authority and influence constructively and considerately.
5. Balance – Employees must maintain a healthy balance among their primary job functions, commitments to their families, other primary relationships and the need for spiritual, physical, emotional and intellectual renewal.

Core Competency Requirements:

1. Communication – Employee communicates openly in a timely manner; listens to others; speaks and writes clearly; shares information appropriately; keeps others well informed; encourages others to share contrary views; and responds to messages and requests promptly.
2. Adaptability/Flexibility – Employee deals effectively with change and uncertainty; copes well with stress and pressure; is patient; maintains a positive outlook; deals constructively with mistakes and setbacks; and looks for ways to help the organization.
3. Teamwork – Employee works together to achieve successful outcomes; seeks input from others and win-win solutions; supports a shared purpose; builds relationships; supports others to achieve success; and knows when to compromise and find mutually acceptable solutions.

To apply, please send your resume and information to the co-chairs of the CHPC Interim Search Committee, Mike Gibson at wiencmg@yahoo.com & John Gammie at jgammie@collegehilltulsa.org